

December 22, 2022

Empower Retirement PO Box 173764 Denver, CO 80217

Dear Sir or Madam:

This letter is to inform you that we received a request from ANDREW B SHARP, SSN 550701490, to accept a direct rollover of an eligible retirement plan distribution from Empower Retirement - FORMER EMPLOYER.

An IRA, as defined in Section 408A of the Internal Revenue Code, has been established on behalf of this customer, and we have sent a letter to the customer as verification that the request has been initiated.

Please accept this letter as our request to complete the direct rollover per the customer's request pursuant to Section 401(a)(31) of the Internal Revenue Code and its underlying regulations.

Please send the proceeds by check, wire, or in-kind via DTC. Send exactly as indicated below:

Check – Make payable to: Fidelity Management Trust Company FBO: ANDREW B SHARP, DRC

Regular Mail: PO Box 770001 Cincinnati OH 45277-0037

Overnight mail: Attn: Check Processing 100 Crosby Parkway KC1D Covington, KY 41015-1991 Federal Bank Wires: J P Morgan Chase, NY ABA # 021000021 For the account: NFS LLC Acct: 066196-221 FBO: ANDREW B SHARP, 237993985, DRC

Company Stock Shares Transferred via DTC: DTC # 0226 - memo "Direct Rollover Contribution" Brokerage Account # - 237993985 FBO: ANDREW B SHARP

If you have any questions regarding this matter, please call us at 800-800-6890, options 1, 5, 2, 0. Fidelity's Service Support Group is available Monday through Friday from 8:30 a.m. to 6:00 p.m. Eastern time. Thank you for your prompt attention to our request.

Sincerely hat Buch

Clint Brandner VP, Operations