

## **NOTICE OF FILING OF LCA**

Pursuant to 20 CFR 655.734, you are hereby notified that one or more H-1B nonimmigrants are being sought by Low Power Company Inc. and that a Labor Condition Application ("LCA") will be (or has been) filed for the following occupation:

Occupational Title:	Software Engineer
Number of H-1B Nonimmigrant Sought:	One (1)
Prevailing Wage:	\$88,254
Actual Wage:	\$100,000
Prevailing Wage Source:	2014 Online Wage Library
Period of Employment:	10/01/2015 to 09/23/2018

Location at which the H Nonimmigrant will be employed: 212 Thompson Square, Mountain View, CA 94043. The H-1B employer has agreed to the following statements as summarized on the LCA:

1. **Wages:** Pay nonimmigrants at least the local prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. Offer nonimmigrants benefits on the same basis as US workers. 2. **Working Conditions:** Provide working conditions for nonimmigrants which will not adversely affect the working conditions of workers similarly employed. 3. **Strike, Lockout or Work Stoppages:** No strike or lockout in the occupational classification at the place of employment. 4. **Notice:** Notice to union or to workers at the place of employment. A copy of this form was given to the H worker.

The LCA is available for public inspection at the H-1B employer's place of business located at:

212 Thompson Square, Mountain View, CA 94043

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the LCA may be filed with any office of the Wage and Hour Division of the U.S. Department of Labor.

### **Certification of Posting:**

I certify that copies of this notice have been posted in two conspicuous locations at each place of employment for at least ten (10) consecutive business days where any H-1B nonimmigrant will be employed under the terms of the referenced LCA from 3/24/2015 to 04/07/2015.

(Date Posted) / (Date

Removed)

Location of Posting: 212 Thompson Square, Mountain View, CA 94043.

(MAIN ENTRANCE WAY);  
(Location One)

(Break Room)  
(Location Two)

Andrew Sharp

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(Signature of individual responsible for posting)  
Date Signed: 03/25/2015