

Investigative Consumer Report Disclosures

All applicants/employees: Kforce and/or its subsidiaries, affiliates, other related entities, successors, and/or assigns (the “Company”), may obtain an investigative consumer report on you to be used for employment purposes, including your application for employment. An investigative consumer report is a consumer report or portion thereof in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal (including telephonic) interviews with neighbors, friends, associates, acquaintances, or others with whom you are acquainted or who may have knowledge concerning such items of information. (In California, the term “investigative consumer report” has a different meaning, as explained in the separate California State Law Disclosures (Non-Credit) (if applicable).) You have a right to request from Company disclosures of the nature and scope of an investigative consumer report and a summary of your rights under the federal Fair Credit Reporting Act. Your request must be made in writing to Company at Kforce Background Check Group, 1001 East Palm Ave., Tampa, FL 33605, 813.552.5000 within a reasonable period of time after your receipt of this disclosure. A copy of “A Summary of Your Rights under the Fair Credit Reporting Act” is included.

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