

Personal Information Acknowledgement and Authorization

We believe you meet the qualifications for a potential job opportunity with one of our clients. In order to submit you as a candidate, you need to provide us with some of your personally identifiable information ("PII"). Examples of PII include, but are not limited to, your name, address, telephone numbers, date of birth, social security number, email address, race or ethnicity, employment history, occupation, and military/veteran status. In providing your PII as part of this process you are agreeing to the following:

- The information you supply to us is true, complete, and up-to-date. You understand that giving false or misleading information can result in a denial of the submittal process. If employed and it is later determined that you provided false or misleading information, you understand your employment may be terminated.
- You understand that we may use and share your PII with others for:
 - employment verification and background check services;
 - assessment tests;
 - health and welfare benefits enrollment;
 - for client computer and system access or client billing;
 - the sale or transfer of part or all of the business, and;
 - compliance with legal requirements like court orders, law enforcement investigators, or regulatory compliance.
- Your personal information may be stored and/or processed in any country where we have engaged a service provider to assist our hiring process. This may involve transfers of your PII to jurisdictions outside the United States of America.
- Except as allowed or required by law; or described by our privacy policy, this consent, or other relevant corporate instrument; Kforce will not sell or rent your PII to third parties without your consent.
- You may withdraw your application for employment at any time and we will make your candidate record inactive.

You have the right to request access to your PII, to correct or modify your PII, and to ask that your PII be deleted. If you request that your PII be deleted, you acknowledge that the law may require us to maintain your PII for a certain period of time. Additionally, we may deny your request to access your PII in limited circumstances, such as when access might compromise the confidentiality of another's PII, prejudice an investigation, or where otherwise appropriate and allowed by law.

To request access to your PII, for additional information on Kforce's privacy policy or if you no longer wish to be contacted please contact our Corporate Helpdesk at 1-888-435-7957 or corphelpdesk@kforce.com, attention Human Resources or write to us at:

Kforce Inc.
Attn: Human Resources
1001 E. Palm Avenue
Tampa, FL 33605

I agree to the preceding terms and authorize Kforce to collect, transmit, use and store my PII for the Kforce application and onboarding process.

Andrew Sharp

Printed Name

Signature

03/14/2022

Date