## Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E



## U.S. Department of Labor

. Additional Employer Labor Co	ondition Statements -	H-1B Employers ONLY
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Important Note: In order for your H-1B application to be processed, you MUST read Section I – Subsection 1 of the Labor Condition Application – General Instructions Form ETA 9035CP under the heading "Additional Employer Labor Condition Statements" and answer the questions below.

1. Is the employer H-1B dependent? §  2. Is the employer a willful violator? §  3. If "Yes" is marked in questions I 1 and/or I.2, you must answer "Yes" or "No" regarding whether the employer will use this application OnLY to support H-1B petitions or extensions of status for exempt H-1B   Yes   No   N/A nonlimitygrants? §  If you marked "Yes" to questions I.1 and/or I.2 and "No" to question I.3, you MUST read Section I - Subsection 2 of the Labor Condition Application - General Instructions Form ETA 9035CP under the heading "Additional Employer Labor Condition Statements" and indicate your agreement to all three (3) additional statements summarized below.  b. Subsection 2  A. Displacement: Non-displacement of the U.S. workers in the employer's workforce.  B. Secondary Displacement: Non-displacement of U.S. workers in another employer's workforce, and C. Recruitment and Hirring: Recruitment of U.S. workers and hirring of U.S. workers and hi	questions below.  a. Subsection 1	the heading "Additional	Employer Labor Conditio	n Statements	s" and answ	er the
3. If "Yes" is marked in questions I.1 and/or I.2, you must answer "Yes" or "No" regarding whether the employer will use this application ONLY to support H-1B petitions or extensions of status for exempt H-1B   Yes   No				☐ Yes	<b>≝</b> No	
3. If "Yes" is marked in questions I.1 and/or I.2, you must answer "Yes" or "No" regarding whether the employer will use this application ONLY to support H-1B petitions or extensions of status for exempt H-1B   Yes   No	2. Is the employer a willful violator? §			☐ Yes	<b>■</b> No	
Condition Application – General Instructions Form ETA 9035CP under the heading "Additional Employer Labor Condition Statements" and indicate your agreement to all three (3) additional statements summarized below.  b. Subsection 2  A. Displacement: Non-displacement of the U.S. workers in the employer's workforce B. Secondary Displacement: Non-displacement of U.S. workers in another employer's workforce; and C. Recruitment and Hiring: Recruitment of U.S. workers and hiring of U.S. workers applicant(s) who are equally or better qualified than the H-1B nonimmigrant(s).  4. Lhave read and agree to Additional Employer Labor Condition Statements A, B, and C above and as fully explained in Section I – Subsections 1 and 2 of the Labor Condition Application – General Instructions Form ETA 9035CP. §  J. Public Disclosure Information  [Important Note: You must select from the options listed in this Section.  1. Public disclosure information will be kept at: *  [Important Note: You must select from the options listed in this Section.  K. Declaration of Employer  By signing this form, I, on behalf of the employer, attest that the information and labor condition statements provided are true and accurate; that I have read sections H and I of the Labor Condition Application – General Instructions Form ETA 9035CP, and that I agree to comply with the Labor Condition Statements as set forth in the Labor Condition Application – General Instructions Form ETA 9035CP, and with the Department of Labor regulations (20 CFR part 655, Subparts H and I). I agree to make this application, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation and Maitonality Act. Making fraudulent representations on this Form can lead to civil or criminal action under 18 U.S.C. 1001, 18 U.S.C. 1546, or other provisions of law.  1. Last (family) name of hiring or designated official *  ANDREW  3. Middle initial *  N/A	employer will use this application ONLY to support H-1B pe	nswer "Yes" or "No" reg titions or extensions of	arding whether the status for exempt H-1B			<b>≝</b> N/A
A. Displacement: Non-displacement of the U.S. workers in the employer's workforce B. Secondary Displacement: Non-displacement of U.S. workers in another employer's workforce; and C. Recruitment and Hiring; Recruitment of U.S. workers and hiring of U.S. workers applicant(s) who are equally or better qualified than the H-1B nonimmigrant(s).  4. I have read and agree to Additional Employer Labor Condition Statements A, B, and C above and as fully explained in Section I – Subsections 1 and 2 of the Labor Condition Application – General Instructions Form ETA 9035CP. §  J. Public Disclosure Information  Important Note: You must select from the options listed in this Section.  Declaration of Employer  By signing this form, I, on behalf of the employer, attest that the information and labor condition statements provided are true and accurate; that I have read sections H and I of the Labor Condition Application – General Instructions Form ETA 9035CP, and that I agree to comply with the Labor Condition Statements as set forth in the Labor Condition Application – General Instructions Form ETA 9035CP, and that I agree to comply with the Labor Conditions (20 CFR part 655, Subparts H and I). I agree to make this application, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the Immigration and Nationality Act Making fraudulent representations on this Form can lead to civil or criminal action under 18 U.S.C. 1546, or other provisions of law.  1. Last (family) name of hiring or designated official *  ANDREW  ANDREW  ANDREW  ANDREW  Districtions Form ETA 9035CP, and that I agree to other provisions of law.	Condition Application – General Instructions Form ETA	A 9035CP under the h	eading "Additional Emp	Subsection 2 loyer Labor	2 of the Lat Condition	oor
B. Secondary Displacement: Non-displacement of U.S. workers in another employer's workforce; and C. Recruitment and Hiring: Recruitment of U.S. workers and hiring of U.S. workers applicant(s) who are equally or better qualified than the H-1B nonimmigrant(s).  4. I have read and agree to Additional Employer Labor Condition Statements A, B, and C above and as fully explained in Section I – Subsections 1 and 2 of the Labor Condition Application – General Instructions Form ETA 9035CP. §  J. Public Disclosure Information  Important Note: You must select from the options listed in this Section.  1. Public disclosure information will be kept at: *    Important Note: You must select from the options listed in this Section.    Employer's principal place of business   Place of employment						
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Important Note: You must select from the options listed in this Section.  1. Public disclosure information will be kept at: *  □ Place of employer's principal place of business □ Place of employment  K. Declaration of Employer  By signing this form, I, on behalf of the employer, attest that the information and labor condition statements provided are true and accurate; that I have read sections H and I of the Labor Condition Application — General Instructions Form ETA 9035CP, and that I agree to comply with the Labor Condition Statements as set forth in the Labor Condition Application — General Instructions Form ETA 9035CP and with the Department of Labor regulations (20 CFR part 655, Subparts H and I). I agree to make this application, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the Immigration and Nationality Act. Making fraudulent representations on this Form can lead to civil or criminal action under 18 U.S.C. 1001, 18 U.S.C. 1546, or other provisions of law.  1. Last (family) name of hiring or designated official *  ANDREW  2. First (given) name of hiring or designated official *  ANDREW  3. Middle initial *  N/A	explained in Section I – Subsections 1 and 2 of the Labor	ndition Statements A, B Condition Application	s, and C above and as fully – General Instructions For	m ETA	Yes □	No
By signing this form, I, on behalf of the employer, attest that the information and labor condition statements provided are true and accurate; that I have read sections H and I of the Labor Condition Application – General Instructions Form ETA 9035CP, and that I agree to comply with the Labor Condition Statements as set forth in the Labor Condition Application – General Instructions Form ETA 9035CP and with the Department of Labor regulations (20 CFR part 655, Subparts H and I). I agree to make this application, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the Immigration and Nationality Act. Making fraudulent representations on this Form can lead to civil or criminal action under 18 U.S.C. 1001, 18 U.S.C. 1546, or other provisions of law.  1. Last (family) name of hiring or designated official *  SHARP  2. First (given) name of hiring or designated official *  ANDREW  3. Middle initial *  N/A		his Section.		ncipal place yment	of busines	ss
SHARP  ANDREW  N/A  4. Hiring or designated official title * CEO	By signing this form, I, on behalf of the employer, attest that that I have read sections H and I of the Labor Condition Applethe Labor Condition Statements as set forth in the Labor Condition Department of Labor regulations (20 CFR part 655, Subparts records available to officials of the Department of Labor upon Making fraudulent representations on this Form can lead to of law.	lication – General Instru dition Application – Ge H and I). I agree to ma request during any inv ivil or criminal action ur	uctions Form ETA 9035CF neral Instructions Form ET ake this application, suppo estigation under the Immig nder 18 U.S.C. 1001, 18 U	P, and that I a FA 9035CP a orting docume gration and N .S.C. 1546, o	ngree to con nd with the entation, an lationality A or other prov	nply with d other act. visions
CEO			ne of hiring or designate	ed official *		initial *
5. Signature * 6. Date signed * 4/1/2015	CEO					
	5. Signature * Audler	, h	6. Date signe	ed * 701	15	

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Case Number: | 1-200-15083-939578 | Case Status: | CERTIFIED | Period of Employment: | 09/23/2015 | to | 09/23/2018