Dear Plan Participant,

You previously received a copy of the ONStor, Inc. Amended and Restated Retention Bonus Plan (the "Plan"). The purpose of this letter is to inform you of an important change that was made to the Plan.

In connection with the Agreement and Plan of Merger, by and among LSI Corporation, NAS Acquisition Corporation and ONStor, Inc. (the "Merger Agreement"), ONStor's Board of Directors has exercised its authority to amend the Plan so that the receipt of any bonuses pursuant to the Plan will be subject to your acknowledgment and agreement to be bound by the indemnification and holdback provisions contained in the Merger Agreement. We have attached a copy of the Merger Agreement to this letter as Exhibit A and a copy of the revised Plan as Exhibit B.

By signing and returning this letter, you are agreeing that you have received a copy of the amended Plan, and you agree to be bound by its terms, including that you acknowledge and agree to be bound by any indemnification and holdback provisions contained in the Merger Agreement.

Please keep this letter for your records and return a fax copy to Cathy Bonwick at (408) 963-2487. Thank you for your efforts in building ONStor.

		Sincerely Cathy Bo
Accept	ed:	
Ву:	(Please sign)	
Name:	(Please print name)	
D /	2000	

EXHIBIT A

Agreement and Plan of Merger

EXHIBIT B

ONStor, Inc. Amended and Restated Retention Bonus Plan