

Andrew Sharp Wage Notice 4 1 2024

1. Employee: Andrew Sharp		Date of Employment/Change Effective Date: 4/1/2024		
2. Legal name of employer: Perforce Software, Inc.		Main office/principal place of business address: 400 N 1 st Ave #400, Minneapolis, MN 55401		
Employer's phone number: (612) 517-2100				
Operating name of employer (if different)				
Mailing address (if different)				
3. Employment status (exempt or non-exempt): Exempt				
<input checked="" type="checkbox"/> Employee is exempt from: <input type="checkbox"/> minimum wage <input checked="" type="checkbox"/> overtime <input type="checkbox"/> other provisions of Minnesota Statutes 177				
Legal basis for exemption: Job duties and employee salary				
<input type="checkbox"/> Employee is non-exempt (entitled to overtime, minimum wage, other protections under Minn. Stat. 177)				
4. Rate of pay: \$193428		Additional rates (if applicable):		How applied (if applicable):
Paid by:	Hour <input type="checkbox"/>	Shift <input type="checkbox"/>	Day <input type="checkbox"/>	Week <input type="checkbox"/>
	Salary <input checked="" type="checkbox"/>	Piece <input type="checkbox"/>	Commission <input type="checkbox"/>	Other Method <input type="checkbox"/>
Overtime is owed after: hours				
Allowances claimed: N/A				
\$ per meal for meal allowance (max = 60% of one hour of adult minimum wage per meal)				
\$ per day for lodging allowance (max = 75% of one hour of adult minimum wage per day) (or fair market value)				
5. Leave benefits available:				
<input checked="" type="checkbox"/> Sick leave <input type="checkbox"/> Paid vacation <input checked="" type="checkbox"/> Other paid time off (Total Time Off - TTO)				
How benefits are accrued: Number of hours _____ or days _____ <input type="checkbox"/> per year <input type="checkbox"/> per month <input type="checkbox"/> per pay period <input type="checkbox"/> per hours worked				
Terms of use: See TTO policy and FAQ on OnePlace. Sick Leave is provided as required by local and state legislation as outlined in the Perforce Handbook located on OnePlace.				
6. Deductions that may be made from employee's pay:				
a. Employment taxes and withholdings				
b. Insurance premiums and other benefit deductions				
c. Retirement savings				
d. Garnishments/Liens				
e. Amounts permitted under Minn. Stat. 181.79				
f. Any other amount the Company is permitted by law to withhold from wage				
7. Number of hours in the pay period: 86.67			Regularly scheduled payday: 15th and last day of the month	
Date employee will receive first payment of wages earned: Refer to payroll schedule below				
8. In signing below, Employee acknowledges that:				
a. Employee has received a copy of this Employee Notice; and				
b. This Employee Notice is not a contract of employment or promise of employment for any specific term. Nothing in this notice can alter the at-will nature of your employment. As an at-will employee, both you and the Company can end the employment relationship at any time for any reason.				
Employee Signature:		Print employee name:		Date:

PERFORCE

2024 Payroll Schedule Semi-Monthly

Pay Date	Period Start	Period End
1/15/2024	1/1/2024	1/15/2024
1/31/2024	1/16/2024	1/31/2024
2/15/2024	2/1/2024	2/15/2024
2/29/2024	2/16/2024	2/29/2024
3/15/2024	3/1/2024	3/15/2024
3/29/2024	3/16/2024	3/29/2024
4/15/2024	3/30/2024	4/15/2024
4/30/2024	4/16/2024	4/30/2024
5/15/2024	5/1/2024	5/15/2024
5/31/2024	5/16/2024	5/31/2024
6/14/2024	6/1/2024	6/14/2024
6/28/2024	6/15/2024	6/28/2024
7/15/2024	6/29/2024	7/15/2024
7/31/2024	7/16/2024	7/31/2024
8/15/2024	8/1/2024	8/15/2024
8/30/2024	8/16/2024	8/30/2024
9/13/2024	8/31/2024	9/13/2024
9/30/2024	9/14/2024	9/30/2024
10/15/2024	10/1/2024	10/15/2024
10/31/2024	10/16/2024	10/31/2024
11/15/2024	11/1/2024	11/15/2024
11/29/2024	11/16/2024	11/29/2024
12/13/2024	11/30/2024	12/13/2024
12/31/2024	12/14/2024	12/31/2024



verifies the Electronic Signature of this document

SIGNATURE

Signer Name:	Andrew Sharp
User ID:	andy@absharp.com
Date Electronically Signed:	Jun 4, 2024 02:44 PM EDT
File Name:	andrew sharp wage notice 4 1 2024-adpdms-935.docx
Display Name:	Andrew Sharp Wage Notice 4 1 2024